

2015 Bylaw Changes

Change #1

Article XI – State Board of Directors

Section 2 – Membership

A. There shall be **five** directors elected by related organizations and groups (according to their election procedures) as follows: GAFCS, GATFACS, ~~DOE Family and Consumer Sciences state program specialist/State Adviser~~, and three local advisers representing different areas of the state to be determined by the board based on membership to serve staggered terms elected by the local advisers attending the FCCLA State Leadership Meeting.

Rationale – The DOE Family and Consumer Sciences state program specialist/State Adviser is listed in Article XI Section 2 B as a ex-officio member; therefore, he/she does not need to be listed as a director since he/she does not have voting privileges.

Change #2

Article XI – State Board of Directors

Section 2 – Membership

E**. **There shall be one post-secondary student member attending a college in Georgia with a major in Family and Consumer Sciences and one dues paid Alumni and Associates member, both to be elected by the Board.**

**This is a new section; therefore, the rest of the sections shall be renumbered.

Rationale – The Board of Directors needs to be a representative of all stakeholders. These groups are important within the organization, and need representation on the Board.

Change #3

Article XI – State Board of Directors

Section 2 – Membership

E. Members elected by related organizations and groups and members elected by the board shall serve a three-year term, **except the post-secondary student member who would serve a one-year term**. Such directors shall be reelected for a second three-year term. At least 12 months must have elapsed before any such director having served two consecutive terms may be elected for another term. The board chairperson shall serve one year following his/her term of office; other members ex officio shall serve on the board until the time they vacate their respective offices.

Rationale – Post-secondary students may change from year-to-year; therefore, they will need to be elected annually.

Change #4

Article VI – Officers

Section 1 – Officers

The state association shall have the following officers: president, first vice president, vice president of membership, vice president of programs, vice president of competitive events, vice president of community service, secretary/treasurer, vice president of public relations, historian, **two middle level representatives**, and national liaison.

Rationale – To increase middle level participation on the State Executive Council, and to add an additional state-level leadership opportunity for middle school members.

Change #5

Article VII – Nomination and Election

Section 2 – Procedure for Election of Officers

C. Voting delegates shall vote by secret ballot. Voting delegates from each region shall elect one officer. Each voting delegate shall be entitled to vote for one candidate within the region. The candidate receiving the highest number of votes in the overall region shall be elected to serve as a state officer and shall assume office at the close of the state leadership meeting. **The two middle level candidates receiving the highest number of votes in the middle level meeting shall be elected to serve as state officers and shall assume office at the close of the state leadership meeting.**

F. The middle level representatives will be elected at large from all middle grades candidates. Only middle grades voting delegates shall vote for middle level representative.

Rationale – This change will reflect the election procedures in the event of two middle level representative positions.

Change #6

Article XII – Professional Staff

Section 1 – Professional Staff

The Executive Director may be employed by an outside fiscal agent or other entity. In the case of a vacancy, the agent or entity employing the Executive Director will work collaboratively with the Board of Directors to interview, select and hire the Executive Director.

Rationale – The Executive Director is an employee of an agency outside of the Department of Education and Georgia FCCLA; therefore, the outside agency shall have input in the hiring process.

Change #7

Article XII – Professional Staff

Section – Duties

The duties of the Executive Director shall be determined by the Board of Directors, and/or collaboratively in the case of an outside agent or entity serving as the employer.

Rationale – The Executive Director is an employee of an outside agency; therefore, the outside agency shall have input, along with the Board of Directors, on job duties.

Change (Addition) #8

Article XII – Professional Staff

Section 3 - The Board of Directors will conduct an annual evaluation of the performance of the Executive Director. In the case of an outside agency or entity as the employer of the Executive Director, the Board shall make the results of their annual evaluation results, in the form of “satisfactory” or non-satisfactory”, known to the employer who shall have sole discretion over the final evaluation of the Executive Director and the recommendation of termination or continuance of the employment.

Rationale – The Executive Director is offered a yearly contract based on the results of an annual evaluation. This new bylaw describes the process of the annual evaluation and the recommendation of whether a contract shall be extended for the following year.